## BEFORE THE BOARD OF COUNTY COMMISSIONERS FOR COLUMBIA COUNTY, OREGON

In the Matter of Approving Proposals to Mitigate the Effect of Furloughs During Fiscal Year 2011-2012

**ORDER NO. 32-2011** 

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WHEREAS, the County faces a \$2.8 million shortfall for Fiscal Year 2011-2012 in the General Fund; and

WHEREAS, for the time period July 1, 2011 to June 30, 2012, the County has chosen to implement 26 furlough days for all employees whose salaries are paid out of the General Fund; and

WHEREAS, the sole exception to this furlough policy is the Economic Development Director because approximately 90% of that salary is paid through an agreement with the Columbia County Economic Team; and

WHEREAS, these furloughs will cause County departments necessarily to reduce the level of service provided to the public and internally; and

WHEREAS, the Board of County Commissioners has considered proposals which have been made by Department heads which should help mitigate the effects of the furloughs;

NOW, THEREFORE, IT IS HEREBY ORDERED as follows:

1. Furlough days will begin on July 15, 2011 and occur every other Friday through June 30, 2012.

2. All County offices in the Courthouse and Courthouse Annex as well as the Justice Court and Animal Control will be closed to the public every Friday during the time period July 15, 2011 to June 30, 2012.

3. Department heads may choose to flex up to six furlough days for employees from the designated furlough day listed in Item 1 above, to another day within the same payroll period to allow for needed attendance at conferences, meetings, trials, etc.

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4. Departments are to understand that the administrative support departments have been reduced such that their ability to respond is more limited and shall act accordingly in working with the administrative departments.

DATED this 3 2011. day of BOARD OF COUNTY COMMISSIONERS FOR COLUMBIA COUNTY, OREGON By: Anthony Hyde, Chair Approved as to form By: ⊆ a Earl Fisher, Commissioner VISI By: Henry Heimuller, Commissioner Office of County Counsel

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